

These are our official paid holidays <u>if you work</u>. Employees will be paid time and a-half for the following:

- New Year's Day January 1
- Easter Sunday April
- Independence Day July 4
- Labor Day First Monday in September
- Thanksgiving Day Fourth Thursday in November
- Christmas Day December 25

The VA and San Andreas Regional Center (SARC) which we are contracted to provide services, does not pay overtime. If your client needs coverage on any of the holidays listed above, they must contact the office and you must receive approval from Ms. King. If your client asks you to work on a holiday, please have them give Ms. King a call.

If you have any questions, please don't hesitate to contact the office.

Sincerely,

Janis King

CEO